

**Castleton United Methodist Church
Leadership Team Meeting Minutes
March 19, 2019**

Team members present were: Daniel Glass, Ron Miller, James Hinshaw, Deb McCloud, John Dinwiddie, Larry Burch, and Mary Carson. Pastor Jen and David Ayers were present as well. Paul Halvorsen, Mark Unland, and Chris Heylmann are all excused.

The meeting opened with prayer at 6:30 PM

6:32 PM - Minutes

- **Motion made by Deb | Second by Larry | Minutes Passed: 6-0**

6:33 PM Trustee Report

- Playground shade - \$3,000
 - Would come from the trustee reserves.
 - Was allowed to use \$20K from the reserve for January to December
 - \$3,000 would come from PTO Reserve
 - **Larry motioned for a vote | Second by Daniel | Passed: 6-0**
- Cyber Protection
 - Discussion over deciding if this is something we need
 - The Categories are very broad and not sure what it comes down.
 - Pastor Jen - Recommended that we get a full outline of what the policy is and what other churches are doing otherwise
 - What kind of information do we have?
 - We don't really have a lot of sensitive information.
 - Charlie Round - Security for the conference potentially look into them having help with the staff.
 - **Action item**
 - James will meet with our insurance agents.
 - Pastor Jen will communicate with St. Marks and St. Joseph are churches that we can connect with.

6:48 PM - Fundraising Policy, Action Item

- Funds for training out of the CUMC Kids Foundation Endowment fund. They would like to send all teachers to this conference. \$1,291.00 - Yvette is requesting for the expense for all of the teachers to attend this conference.
 - **Motion made by Deb | Second by Larry | Passed 7-0**
- Still Waters requested Central Indiana Council on Aging for a grant.
 - **Motion made by Deb | Second by James | Passed 6Y - 0N - 1A**
- Fundraising Policy
 - This came up in our discussion in January
 - Deb and Mark sat down and crafted the new policy.

- The scope section defines when they need to come to you or they do not need to come to us.
- We won't be publishing it on the website, social media, or bulletin unless otherwise approved.
- **Motioned by Daniel | Second by Mary | Passed 7Y-0N**
- The Harvest Table
 - **Motioned by Mary | Second by James | Passed 7Y - 0N**

7:09 PM - Pastor Report

Way Forward:

- It is very clear that legislation is being rewritten.
- Legislation must be submitted in the next 6 months
- There will be new delegates in the 2020 conference.
- We have 14 months to prepare our church for a decision they may or may not have to make.
 - We need to be ready to act.
- Pastor Jen is asking us to live out of baptism.
- Our decision making statements need to be made for the following
 - April 23rd to 26th
 - May 2020 and we have to have a response prepared
 - We need to wrestle with our values on March 28th: Before we can make decisions about where we're going, we need to resolve together, who we are through Biblical study and review of church values.
- The Bishop will be hosting an event March 20, 2019 @ St. Luke starting at 6:30 PM
- Castleton has always operated Unity in essentials and non-essentials in grace.
- A series of discussions will be taking place over the next 14 months and when the opportunity is there we will make a decision in unity