

**Castleton United Methodist Church  
Leadership Team Meeting Minutes  
May 21, 2019**

Team members present were: Daniel Glass, Ron Miller, James Hinshaw, Deb McCloud, John Dinwiddie, Larry Burch, and Mary Carson. Paul Halvorsen, Mark Unland, and Pastor Jen are all excused.

**6:30 PM – Meeting Opens with Prayer**

- Prayer requests consisted of Deb’s Sister-In-Law, Daniel’s Aunt Susie, and Pastor Jen who had an illness.

**6:38 PM – Approval of April Minutes**

- Motion by Mary | Second by James | Minutes Pass 7-0

**6:39 PM – Meeting Date Change**

- Changing the Meeting date on June 4<sup>th</sup>
- Meeting on July 23.
- Next **Way Forward** Meeting is August 11<sup>th</sup>

**6:43 PM – Finance Report**

- Contributions are pretty strong.
- Larry – How much of the contributions are front end loading?
  - Deb mentioned she would double check this and get back to us.
- Tithe Amount is only through March and it is higher because of the more generous donations
- Trustees are under budget and Deb believes that it will catch back up.
- CUMNS is still strong with their inflows
- Still Waters has had a bit of a difficulty with the colder weather.
- Recent Fundraisers:
  - Still Waters had a fundraiser breakfast and went incredibly well.
    - Ticket sales, sponsorship, and others was 34% greater than last year.
  - The Flower sale was also at a record almost 11,000 in sales
    - Their fundraising was projected at \$22K and they have already raised \$24K
  - The Alibi’s Grill fundraiser potentially needs to be advertised more as it does not bring in as much as it could.
- Daniel wants to double check that there are announcement slides before the services. He has does not remember seeing them for some time.

**6:57 PM – Fundraiser Request**

- United Methodist Women (UMW) would like to do a fashion show.
- UMW would be finding models and selling tickets.

- The money from ticket sales will go to the UMW
- A question was raised on, does this impact the mission of the church?
  - The response was that this would give UMW an opportunity to get their name out and getting people back involved with the group.
- Some were worried about potentially setting a precedence and wanting to make sure that this does not impact the church.
  - In response to this, it was pointed out that the proceeds are going back to the church instead of somewhere else.
- Another member pointed out that the proceeds from the craft fair go to the vendors and CUMC asks that they give a tithe back to the church.
- **Motion by Deb | Second by Larry | Passed 7-0**

### **7:06 PM – Staff Parrish**

The leadership team discussed the potential offer to a Business Manager/Finance Person. There were a few timelines that were pushed back because the business manager/finance person. There were questioned asked about the filling of other vacant positions.

### **7:21 PM – Way Forward Update**

- Creating a Future with Hope
  - Meeting in Noblesville past Sunday.
  - If something is happening in Central Indiana or around Indiana it is believe that this would and should be posted/presented. Regardless of the position and everything.
- UMC Next – Coalition of the people in the middle and taking in Missouri
  - They are meeting the 20<sup>th</sup> through the 22<sup>nd</sup> of May
  - They will have a press conference at the end
  - We will do our best to send out information
- Council of Bishops
  - They are working on a connectional structure. They are wanting to potentially do the silo approach. Keeping the overall church together but allowing each church to enter a silo with a set of beliefs.
- Traditionalist Group is meeting at Annual Conference
  - Their event is sold out.
  - They have been told to hold the line.
- The concern for the leadership
  - How do we as a church stay together?
  - We must have the continued dialoged
  - Potentially a book study in the later summer.
  - Some of the leadership review of the two previous way forward meetings
    - Lack of young people/voices there.
      - It might be difficult to getting people there because they have children. Potentially we need to have a better time.
      - There was concern that potentially younger folks have already made up of their mind.

- The question was asked, “How do we get more people involved for young people?”
- We have forgotten that God loves us for not where we are but what we are to become.
- There was discussion among a few leadership members about if the meetings have been moving too slow? Should we up the game and up the tempo?
  - It was pointed out that Castleton is not a typical church as we have a much more diverse congregation. Many other church congregations are very much on one side or another.
- Three Potential Ideas provided for future meetings.
  - Changing the time of the service for that service for the specific meeting?
  - Talking about providing child care?
  - Giving more substance and no slow rolling this?

**7:54 PM – Pastor Report**

Because of illness, Pastor Jen was not able to be here with us. In the June meeting Pastor Jen will discuss her plan for the August Way Forward Meeting and any other major points.

**8:00 PM – Meeting Closing Prayer**

Next Scheduled Meetings:

- June 4<sup>th</sup> Leadership Meeting
- July 23<sup>rd</sup> Leadership Meeting
- August 11<sup>th</sup> **Way Forward** Meeting