

Castleton United Methodist Church  
Leadership Team Meeting Minutes  
April 19, 2016

Meeting was called to order at 6:30 pm. Deb McCloud opened the meeting with prayer. Concerns were expressed for Denise Mosley and her husband, who were in an automobile accident. Also, Myra Duff was lifted up as she recovers from a procedure on her eyes.

Team members present: Larry Burch, Carole Craig, Paul Bickle, Jerry Robinson, Deb McCloud, Tom Schubert, Dorian Poole, Kim Paulus-Tauriainen, and Margo Ward. Pastor Frank Beard, Pastor Billy Nickrand, and Operations Manager Wayne Derr were present. John Dinwiddie, Ron Miller, Tony Miller, District Superintendent Bert Kite, Carolyn Edwards, John Longworth, and Kristi Duff also attended.

#### Minutes

Minutes of the Leadership Team meeting of March 15, 2016 were approved.

#### Fish Fry Committee

Tony Miller presented thoughts about the fish fry which has been an annual CUMC event for 38 years. He asked the leadership committee if the fish fry were still part of the vision for the church as things change. As a viable ministry, Tony noted that it was getting tougher to get volunteers for primary responsibilities, including pie baking. Tony also disclosed that he may be moving, and that he seeks a replacement for his leadership position. He noted that some key individuals also have health issues which place pressures on the operation. He asked if the fish fry fits with the church vision of an outward facing circle and if it is more than just an opportunity to gain \$17,000 to \$20,000 per year for the coffers. How do we make it different? There was discussion and support for the vision and ministry of the fish fry was expressed by team members. Ideas were discussed on how to get more volunteers. It was suggested to return to calling each member and give them a personal invitation to serve. We have an updated data base of members that could be utilized. There could be a call for the church directory and fish fry at the same time. Pastor Billy stated that it supported a core values of family and mission and outreach. There may be an individual who is considering taking a major leadership role in the fish fry. A hymn night was suggested. Paul Bickle summarized that the comments indicated that the fish fry should be continued.

#### Discussion regarding Pastor Frank's candidacy for the episcopacy

District Superintendent Bert Kite open with a prayer for process of selecting a bishop. All present were allowed to express the qualities and gifts that they see in Frank for that office. Frank stated that it has been God's will for him to be in different positions of leadership and responsibility in the last 16 years. He said that he is not running after it, but God has made him available for the position and prepared him. Melissa and Frank agree to be available as a candidate for bishop. He has been an Indiana delegate to General Conference and Jurisdiction Conference. He has served in the Bishop's cabinet

and was part of the process to combine the North and South Districts in Indiana. He feels God has provided him with the gifts and graces to be part of the episcopacy. Selection of bishops will be made July 13-17 during the Jurisdictional Conference in Peoria, Illinois. This coincides with the Fish fry weekend at CUMC. There are five bishop positions open: Indiana, Michigan, East Ohio, Illinois Greater Rivers, and Iowa. It is unlikely that Frank would be serving in Indiana, if elected, because he comes from that conference.

#### Trustees (Tom Schubert)

Toddler playgrounds used by CUMNS are not compliant with NAEYC requirements and updates are needed to maintain accreditation. Plans were provided which include installation of a fenced 45' X 45' playground area on the east side of the Armstrong Wing, near the dumpster area. Plans call for providing a updated, three-walled, brick veneer finished barrier around the dumpsters to improve the aesthetics of the area. Total cost of the playground and dumpster area is \$36,000 which will be paid from the funds of CUMNS. There is \$90,000 in their savings account. There is \$20,000 already in the budget for improvements and they are asking to spend an additional \$16,000 above budget. Discussion followed. There was a motion to allow the expenditure of additional \$16,000 for the improvements. Motion passed.

Ron Miller provided plans to install a handicap ramp in the side walk on the northeast side of the church building. This would be a summer work project for the youth and the funds would be coming from the Youth Budget. Ramp accessibility would involve about 6 foot of current sidewalk. Permission was granted for Ron Miller and the Youth to build the ramp.

Tom Schubert and James Getz have created an exterior projects list for Go Week. A copy of the April 2016 project list is an attachment to the minutes. This list is extensive and will provide a good source of projects for volunteers throughout the year. Larger concrete repairs are needed to the entrance of Armstrong Wing, door #5. Other concrete work is needed around door #1 walkway, door #3 patio area, and door #6 patio area. Future large costs will be centered in the failure of current lighting fixtures. We are changing to LED lighting 20 blocks at a time. Painting is completed in kitchen in the Family Life Center, but the back splash has not been installed. Federal government is changing the channels for the sound system and taking over our current channels. Cost to change the sound system will be \$12,000 within 4 years.

Tom has provided the three names for the trustee advisory team: Deanne Heidrich, Phil Myers, and Deb Harlamert.

#### Financial Update and Extravagant Generosity (Deb McCloud)

Receipts for Castleton as of April 5 2016 are 101.0% of goal. Receipts are \$509,140. Goal is \$504,000. While we are on pace to meet goal, it was noted that receipts are significantly below the pace set in 2015. We are \$126,230 behind the level of giving for the same period in 2015. Deb also reported that through April 12, 2016 that receipts for

98.8% of goal. She will be meeting with pastors and staff to look for ways to control spending.

Deb indicated that we need to remain vigilant in our giving and watch expenses.

SHARE update (Paul)

Rebecca Henry's plan is to hire for the August and September time frame a summer Director who will have a 4 or 5 person team. There are \$22,000 in restricted funds maintained on the books of CUMC. Will Deeds and Stephanie Reibe act as leaders in the program. Child Protection Guidelines will need to be followed. We recognize that this ministry is an extension of outreach into the community and plan to proceed. After this summer's activities (August or September), Rebecca will present a more comprehensive plan/suggestion on how to handle the SHARE program going forward.

Pastor Frank

Pastor Frank announced that there are four ministerial candidates who have had faith calls from the church. Leadership team will be addressing there candidacy in the future. The ministerial candidates are the following: (1) Jonathan Cruz, (2) Miranda Cruz (3) Stephanie Reibe, and (4) Will Deeds.

Frank asked about the new worship times and favorable comments were received from the leadership team about the new worship format. It was good to hear the singing voices including children at the 9AM service. People seem to love the Children's sermon. Some areas that need to be addressed: (1) challenges at the coffee bar because of the increased number of people, (2) the one hour time for Sunday school classes may need to be expanded because it does not allow enough time for socializing and getting to class (3) usher instruction may need to address seating people.

Meeting closed in prayer by Pastor Billy.

Being no further business, meeting was adjourned.  
Next meeting is Tuesday, May 17, 2016 @ 6:30 pm.  
Secretary: Jerry Robinson