

Castleton United Methodist Church
Leadership Team Meeting Minutes
March 17, 2015

Meeting was called to order at 6:30 pm. The meeting opened with prayer by Roy Byerly.

Team members present: Pastor Frank Beard, Pastor Matt Lipan, Pastor Billy Nickrand, Paul Bickle, David Ayers, Jerry Robinson, Deb McCloud, Rusty Voss. Margo Ward, Tom Schubert, Roy Byerly, and Carol Craig.

Minutes

Minutes of the Leadership Team meeting for the February 17, 2015 had been previously distributed by email and approved.

Paul Bickle reported that he signed a Metro Ministry grant request for \$2,400 for meals. Rebecca Henry initially handled the grant application. Leadership team members acknowledged the need for Paul Bickle to act on these type of matters without its prior consent; however, Paul acknowledged the ease to send an informational email to the team, and plans to do so in the future.

Trustees (Tom Schubert)

The stage in the family life is 70% completed. Additionally, two sound boards have been salvaged for use which is a savings. David Poole and Wayne Derr were instrumental in repair of the sound boards. Their gifts and talents are appreciated. Ceiling installation is on track. Budget for the ceiling and family life area was \$22,050. There was a cost overrun of \$3,700 relating to the need for four new fire/smoke detectors. Gifts of restricted funds for stage carpeting have been received and carpeting is on order. Project remains on target to be functional by April 15. Volunteer painters are needed and a push for obtaining these workers will be made. Jim Gettz should be contacted about volunteer needs regarding painting, lighting, and sound system after Easter. Stage was completed mainly from lumber salvaged from the old worship center. Handicap ramp is currently under construction.

Carpeting for the reception area used by CUMNS (old narthex) has been approved. Funds for carpeting will be provided from CUMNS budget. Work is to be done during CUMNS spring break.

Ministry center suffered another flood from the fire sprinkler system. There was water damage to the ceiling in the same area which was previously repaired in 2014. Some traps in the system have not been drained. If allowed by code consideration is being given to capping one sprinkler head in the concerned area. Claim with the insurance company has been filed.

Grounds at the main campus did not have a major cleanup with mulching of beds in 2014. Expansion of GO WEEKEND will include grounds cleanup and mulching. This will be coordinated by Margo Ward through Deanne Heidrich, who heads the Garden Club. Garden Club has already scheduled outside ground work for two days in late March. Their efforts are appreciated.

Extravagant Generosity (Deb McCloud)

Deb reported that through March 8, total funds received were 120.5% of goal. Castleton campus was 123.2% and Sunrise campus 99.8% of goal. Several large contributions were noted during the period.

Deb also noted the need to mount a capital campaign in future to address the level of debt. No decision was made on this issue.

Not all aspects of the church finances can be detailed every month. Deb plans to highlight one area each month. This month's spot light was on Still Waters Adult Day Center. Financial footings remain sound. A detailed profit and loss comparison of budget and actual numbers through December 2014 was presented. This is an attachment to the minutes. Actual net excess revenues was \$6,666 versus a budgeted amount of \$439. Budgeted income from fees was not as high as expected because the number of care hours provided was not achieved. Lower level of fee income was offset by controlling payroll expenses.

In 2015, Still Water plans to operate on 2 Saturdays during the month to provide additional opportunities for primary caregivers to handle personal affairs.

In the spirit of open dialogue with the congregation, a quarterly update of finances in either the TWAC or other means communication will be implemented.

Sunrise transition (Pastor Matt Lipan and Pastor Frank Beard)

All aspects of the transition are on target and start of Gateway Community Church remains on schedule for July 1. Incorporation articles are complete and Conference identification numbers assigned. Federal tax status and tax numbers are not complete.

General

Communication remains an issue. Increased use of informative emails between team members and staff after major decisions and prior to the next leadership team meeting will keep all team members in the loop.

Communion will not be served on Easter Sunday. Communion will be served at the Maunday Thursday Service, 7:00pm. Good Friday Service will also begin at 7:00pm.

Being no further business, meeting was adjourned.

Next meeting is Tuesday, April 21st @ 6:30 pm.
Secretary: Jerry Robinson