

Castleton United Methodist Church
Leadership Team Meeting Minutes
March 21, 2017

The meeting was called to order by Paul Bickle and opened in prayer by Deb McCloud at 6:30 P.M. As part of the prayer, Deb asked for any joys or concerns from the Leadership Team; Doris Hannoy, Angela Wire, Clarence Wright, Jim Byerly, Gordon Mendenhall, and Emory McConnell were lifted in prayer regarding health issues, Walker Duff and Charles Wright and their families were remembered in prayer after the passing of the gentlemen.

Team members present: Kim Paulus Tauriainen (Kim PT), Paul Bickle, Joyce Poole, Carole Craig, Deb McCloud, Ron Miller, Tom Schubert, Larry Burch, and James Hinshaw. Roy Byerly was absent. Pastors Bert Kite and Billy Nickrand were also present.

Minutes

The February minutes, with the necessary corrections and changes, had been sent electronically to the Leadership Team (LT) for review prior to the meeting. The February minutes were approved unanimously.

Ordination Candidate – Denise Robinson

Denise was available for an interview with the Leadership Team prior to a vote on her candidacy to the ministry; the vote and discussion on the same would occur during a Charge Conference on April 3rd.

Finance

Currently CUMC is still running behind goal; however, there has been improvement in the giving

Still Waters Grant

Leadership Team needs to approve Stillwaters's \$12,000 grant request to be submitted to CICOA (Central Indiana Council on Aging), this grant was received 2 years and would be used for operations rather than any one specific item

Tom Schubert moved to allow the Chair to sign the Still Waters grant request, Joyce Poole seconded, and the motion was approved unanimously

Strategies to Achieve the 2017 Goals

Solar – There have been additions to the bill winding through the Legislature that would allow nonprofits to use net metering; Tom proposed having PSG come to the April Leadership Team meeting to update on the legislative progress and to provide the newest members of the Leadership Team with the proposal

Membership Growth/Involvement – Assimilation Coordinator – Pastor Bert has talked to two people who have declined the position, a third was prayerfully considering the position; this position would be a single part time position (10-12 hours per week) and would require an extroverted person

Other ideas for Membership Growth? -- Concentrate on small growths

Reaching out to CUMNS and Still Waters

Need to reach out to the leadership of both groups

Has CUMC done a good job of advocating for CUMNS, i.e. breaking down the silos or creating a comprehensive strategy?

Can we sit down with the leadership of CUMNS and ask for time and/or space at meetings with parents or on the various messages sent to the parents of CUMNS kids?

Can we talk to CUMC leaders and members who are involved in CUMNS?

Part of the problem might be that families of CUMNS kids see CUMC as providing a service; CUMC needs to be intentional and dive deeper to make the connection

Still Waters and CUMNS Connection to the Leadership Team – James and Joyce will lead that aspect; might need to consider a meeting devoted to this issue or perhaps a retreat

Millennials

Need to get millennials on the Leadership Team

The work conducted regarding CUMNS might lead into millennials and the transition of the Leadership Team

Anniversaries

Do we want to dovetail monetary campaigns into the anniversary celebrations of 2018?

Pastor Bert said that there would be a focus on Indiana Great Preachers starting in November with Lisa Schubert Nowling

After some additional discussion, it was decided that the Endowment Campaign will be in 2018 and a Capital Campaign in or around 2020

Endowment Committee

Appoint Endowment Committee Chair

David Ayers, Deb McCloud, and Jim Long agreed to work with Endowment Chair to formulate and put policies in place for the Endowment Committee (1st part)

Need to communicate, communicate, and communicate about the Endowment Fund (2nd part); this would likely be in 2018

The Endowment Chair would be a member of the Leadership Team

Worship Times

Still reviewing, more information has been received about the services

Most growing churches have services that begin before 11:00 A.M.

Younger families with children that require naps generally need earlier services so that the kids can be home when naptime rolls around

Grow Volunteerism

No real committee

Need to be the hands and feet of Jesus

Mostly needed for Missions and Trustees projects

One suggestion is Small Groups – the coach suggested that every 4-6 weeks, the small groups do a service project of some sort

All of the above concerns are going to be ongoing concerns and are truly the biggest issues facing CUMC

Misc. Items

Clean Up Day – 3/25 from 9-12 with most of the projects being outside projects

Tom noted that even if CUMC does not proceed with the Solar project with PSG, there is still a commitment to replacing the light bulbs throughout the campus (incandescent to LED)

Due to conflicting information, the Fish Fry date was questioned – the OFFICIAL date is July 20, 21, and 22, 2017

Carole announced that CUMC now has 12 CASA trained volunteers

The Bishop's Blessing Certificate was received by CUMC on February 26th, at the time that the Leadership Team was recognized; that certificate will be included with the minutes.

The next regular Leadership Team meeting is April 18th at 6:30 in the Ministries Center; a special Charge Conference will occur April 3rd for the vote on Denise Robinson's Candidacy

The meeting was closed in prayer by Kim PT.

Respectfully submitted,
Kimberly Paulus Tauriainen