

Castleton United Methodist Church
Leadership Team Meeting Minutes
August 21, 2018

Leadership Team Members present: Larry Burch, Deb McCloud, Ron Miller, Mary Carson, Kim Paulus-Tauriainen, and James Hinshaw. Pastor Jen Gibbs came later to the meeting. Mark Unland and Chris Heylmann were absent. Yvette Willis, CUMNS director, was also present.

Prior to opening the meeting in prayer, Mary Carson asked for any joys and concerns, which include:

- Mary Carson – friend has leukemia, prayers were raised and now the necessary medications have been approved by insurance
- Yvette Willis – mom of one of the CUMNS teachers (Rebecca Diggins) had a stroke
- Mary Carson and James Hinshaw – Lauren Hannewalt has uterine cancer that has spread so heading to MD Anderson

Mary Carson opened the meeting in prayer at 6:35 P.M.

CUMNS Budget

Yvette Willis was present to give updates on CUMNS

Day 3 of school – had review for Paths to Quality and CUMNS passed with flying colors
Preschool enrollment has dropped so Yvette has talked to the state about the “On My Way Pre-K” program, currently CUMNS has 5 families in the program and there is the possibility of more families

Staffing is currently as well as can be expected given that the nature of the industry is turnover
Actual Budget highlights

Final 2017-18 numbers came out very close to the forecast

Already contracted for 139 kids versus the 125 for the 2017-18 year; wonderful goal would be 175 and all classrooms running

Fundraisers increased since there is someone to take charge of those – garage sale, laundry detergent sale, etc.

Expenses are pretty comparable to previous years; include 2 teacher openings and 2 high school students helping out

No increases or changes in benefits for this year; no merit increases but there is a pool of \$10,000 for Yvette to distribute as appropriate

There has been a grant receive to purchase iPads (not shown in income yet), but the iPads have been bought (shows in expenses)

Mary Carson moved to approve the budget as presented, James Hinshaw seconded, the CUMNS budget for 2018-19 was approved unanimously

Finance

Currently running about \$16,000 under goal for the year

Will wait to see how things go since it is known that summer giving dips

Records and History Committee – the reserve from the monies appropriated for the 175th

Anniversary and earlier will be kept in place for the committee

Fish Fry – have \$14,874.02 left from 2017 and 2018

John Perkins (Music budget) – need \$4,000 total so Deb McCloud recommended that the \$2774 remaining from the 2017 Fish Fry be moved

Mary Carson moved that we move the remaining Fish Fry funds from 2017 (\$2,774.36) to the Music Fund for John Perkins to use to further the worship ministry of Jesus Christ, Ron Miller seconded, the motion was approved unanimously

After calling John Perkins, there was more discussion of the music budget and any shortfalls

James moved to move \$2,500 from the 2018 Fish Fry funds to the Music Fund contingent upon John Perkins's submission of proposed expenditures to January 1, 2019, and electronic ratification by the Leadership Team

Chairs – request to buy 100 chairs (approximately \$4,000) from the 2018 Fish Fry funds, these chairs would be like the molded ones in the Family Life Center

Ron Miller moved to allocate \$4,000 to purchase the chairs, Larry Burch seconded, the motion was approved unanimously

LED light loan – it would actually be a regular loan with an interest rate of 4-5%

Approval of Minutes

James Hinshaw moved to approve the minutes as amended, Ron Miller seconded, the motion was approved unanimously

Trustees

The Trustees report from Mark Unland is included at the end of these minutes

Staff Parish

Ad has been placed for an organist

The search continues for an associate director of Family Ministries

Pastor Jen's Report

The report is included at the end of the minutes

Need to work on strategies and policies – the first priority is a gift receipt and spending policy review

Discussed financial strategies

The meeting was closed in prayer at 9:03 P.M. by Mary Carson as Chris Heylmann was absent

Trustees Report 8-1-18 Mark Unland

Firstly, continued thanks to Jim Gettz for his help and additional volunteer time to take care of our facility. We are blessed to have his active help. Wayne Derr and Dave Poole are often helping with various projects to improve the safety and usability of the church. I also appreciate the help from Deanne Heidrich, the Master Gardeners group, and so many other volunteers that are quietly supporting our church on an ongoing basis.

Fall Church workday: - September 22nd. 9AM - Noon. I will submit info for TWAC and other publications and have a signup table between services for the few weeks before.

Activities to include but not limited to:

- • Attack weeds. Killing/removing from parking lots, around other trees, parking areas, buildings, cut back the mint by the Family Life center, etc.
- • Prep and paint anything that is already peeling. We supply the paint/materials.
- • Repair/Replace any rotten or missing wood trim (ex: the exterior entrances to the old Narthex and Education wing)
- • Power wash the mildew off of the north side of the sanctuary
- • Clean/prep/paint the base of the handicap door post in front of the sanctuary
- • Prep and paint parking lot stripes and handicap places
- • Other items if skilled help is available: tree removal, plumbing, LED light installation, security camera movement/installation.

Sump discharge leak: The week prior to Fish Fry, a leak was discovered in one of the mulch beds. This resulted in a lot of digging to uncover the sources of the leaks. We had a failure in a pipe joint, caused by tree roots blocking the pipe at another downstream location. This has now been repaired and water is flowing.

Water Line rerouting:

Last winter we had burst water lines occur twice. We approved a small budget to reroute these lines. This work started this last week during CUMNS break. The remaining work will need to be done after hours and on Saturdays, so slower progress will be made. Eventually the exposed pipes will be covered.

LED lights: on hold pending research by Ron for alternate funding/grant. \$10K in money was discussed from other church funds was discussed at last leadership meeting.

Eagle projects: Getting updates later this month. One is completing iteration 2 of design for outdoor benches.

Church skills Database:

It would be very useful to me and others if I could find out who would be willing to share their talents and skills to help the way church. We don't have such a database. It also seems a logical

extension for the call to service and may help people form new small groups for more fellowship and support.

Display cabinets

The historical committee would love to have some display space to rotationally show some artifacts. I think we need to have at least two. I'm thinking that other small groups, outreach groups, mission teams, etc. would also benefit from having a place to display things for a month at a time. This would also be an opportunity to get lots of people involved over a course of a year or two, to create these display cases. Several people have talked to me about getting these cabinets.

There is an oak tree that we will be removing. I'm planning on getting that tree sawed into planks and use that wood for some of these projects. I also have some pews from the old sanctuary that I'm willing to donate back to the church. I think that is very appropriate for that use! In working on these display cabinets, I will be reaching out and expanding the skills/hobbies/interest database, as I'll need artists, wood workers, and other craftsman talents. I just heard that we have people that teach woodcarving! Who knew? And that is part of the point of creating this database

