

Castleton United Methodist Church
Leadership Team Meeting Minutes
June 26, 2018

Prior to the opening prayer, Mary Carson asked for Joys and Concerns. These included:

Lauren Hanawalt (Carson, Hinshaw) - a junior at LN who is facing likely recurrence of uterine cancer

Andrew (Track coach at LN) (Unland) - has a student athlete who just placed 3rd at nationals in pole vaulting, and shattered LN school records

Mrs. Heylmann (Heylmann) - Mother just spent 1 week in hospital for a procedure, and was released today

Mission Guatemala/Mary Carson (Hinshaw) - team travelled to/from Guatemala safely with a very fulfilling mission experience, led by Carson

Carson opened the meeting in prayer at 6:35pm.

Team members present - Carson, Unland, Miller, Heylmann, and Hinshaw; Wayne Derr was also present. Absent were Paulus-Tauriainen, McCloud, and Burch.

Approval of Minutes - Miller moved to approve the May 15, 2018 minutes (as modified/circulated); Hinshaw seconded. Minutes were unanimously approved.

Trustee Update - Unland's "Trustee Updated - May 9, 2018" written report is incorporated herein by reference. Brief discussion occurred regarding the need to replace all of the A/C units for a CUMNS wing (Armstrong) at a total cost of approximately \$50,000 as the units are over 10 years past their useful life and experiencing failures and difficulties in repairing; competitive quotes have been obtained; Unland to explore a phasing approach where 2 to 3 units are replaced per year across several years, in order to help manage the costs of this; funding will come from a Trustees/Capital Expenditure fund, not from the general budget. D. Heidrich is investigating whether certain mature trees can be nursed/saved or need to be removed. Miller noted that at Annual Conference a savings/loan bank was reportedly willing to make loans to churches for solar panel projects where the payback amounts were indexed to the amount of utility bill savings experienced by the borrowing church. Unland is exploring with the Stephens Ministries team placement of a banner in Fellowship Hall or, alternatively, in the Family Life Center.

Finance Update - Derr reviewed the finance report, which is incorporated herein by reference. Brief discussion occurred regarding tithe expense (no tithe is to be paid until after July 1 per arrangement established by Pastor Kite; \$27k paid to date was not supposed to have happened); receipts are essentially on budget so far this year at \$757,616 (\$31,567 per week; \$4,352 over budget total). It was noted that there may be some cost-savings due to pastoral compensation/benefits due to the transitioning of pastors. The finance team will be reviewing congregation pledges against actual payments and evaluating whether/where follow up may be appropriate. Derr forecasts that aside from

some timing issues, we are essentially on budget this year and should break even by year end.

Staff Parish - Miller reported the good news that the Youth Direction position has been filled and we are excited to welcome Tandy Adams to the team. She has hit the ground running, with a youth mission trip to the Detroit area, camp on the horizon, and an initial meeting with youth parents/families on June 24 that went very well. Miller also reported that the farewell receptions for Pastor Nickrand (June 10) and Pastor Bert (June 24) were well organized, well attended, and very much appreciated by both. The church will be having a welcome reception for Pastor Gibbs next week (July 1).

The Leadership Team meeting was then adjourned at approximately 7:00pm, at which time a Visioning session took place with numerous members and leaders from the Church, led by Pastor Gibbs. Cupcakes were served, and a good time was enjoyed by all. That meeting was closed in prayer by Pastor Gibbs at approximately 8:22pm.

The next Leadership Team meeting will take place on July 24, 2018 at 6:30pm at the Ministries Center Conference Room.

Respectfully submitted by voluntold scrivener James M. Hinshaw.