

Castleton United Methodist Church
Leadership Team Meeting Minutes
August 15, 2017

The meeting was called to order by Paul Bickle and opened in prayer by Tom Schubert at 6:30 P.M.

Team members present: Paul Bickle, Kim Paulus-Tauriainen, Ron Miller, Deb McCloud, Larry Burch, Carole Craig, Joyce Poole, Roy Byerly, and Tom Schubert. James Hinshaw was absent, as was CUMC Treasurer David Ayers. Pastor Bert Kite and Pastor William Nickrand were present.

SHARE-LT Update

Rebecca Henry was a guest at the meeting and made a presentation regarding the status of the Share-LT program and its relationship to CUMC

Rebecca and the Board of Share LT propose to continue as part of CUMC for at least the next two years in order to hire a director and to develop a solid financial situation; no additional funding would be asked from CUMC, but CUMC would continue to provide the space and administrative support

No decision by the Leadership Team was made at the meeting; Rebecca is open to continued discussions with the Leadership Team

Questions asked by Leadership Team members included income sources (approximately \$17,000 from individuals, and one corporate donor), who are the partners (Faith Presbyterian, CUMC Missions, and the Christian Science Church), what is the additional workload for the administrative staff at CUMC (that would need some research), and who is on the board of Share (this information is on the Share-LT web site)

The vision for Share LT, in the short term, is to do what is best for the students in the most efficient, safe, and financially responsible manner and in the long term, to be able to serve each and every students who desire a program for the summer and breaks

Given the limited time in the meeting, Paul Bickle suggested that any further questions about Share LT be written and he would forward those to Rebecca Henry

Finance

As of August 6th, giving was down \$100,000 from the goal

At the end of June, CUMC was down approximately \$57,000, but a little over a month later, down \$100,000

Biggest expense, second to salaries, is Trustees – insurance is approximately \$8,000 over budget, maintenance approximately \$9,000 over budget with \$19,000 being spent and only \$20,000 budgeted

CUMNS -- \$86,000 brought in above budget and only down about 2.5 teachers as opposed to 10 in 2016 at this time; last year there were 168 kids, this year 128 with 26 of the 40 decrease coming in the elimination of a 5-year-old class and a 3/4 class; the CUMNS budget will probably be discussed at the September Leadership Team meeting

Stillwaters – losing a little more money, but that was expected with the opening of the second location; the CUMC location saw a dip in June but there was an increase in guests at the Eastgate location

\$85,000 had to be transferred from savings for bills for the Church

Finance Committee – Deb has found three people who would be willing to serve on such a committee
Overall cash flow was only \$202 in the red, but when depreciation is included, then CUMC in total is closer to \$50,000 in the red

Fish Fry

3rd highest in sales with \$50,000 (when the value of the discounts are included as part of the sale – i.e. the \$1 off a side coupon would count as a dollar in sales)

No further word on where exactly the Missions donation would go, other than to human trafficking Book Nook, Tips, and other restricted funds comes to \$21,000

Staff Parish

Over the next Sundays, candidates for the organist position would come to CUMC

The farewell for Brent Landis was quite wonderful

Diana Singleton stopped by and was introduced; she is renting space from CUMC for counseling services

Trustees

Roof leaks in the Ministries Center, Riser Room, and Bell Room will be corrected – Coomer Roofing estimate for repairs was \$3383; Tom was looking for a pot to pay for the repairs and Deb suggested using the Trustees Contingency Fund; Deb moved to use funds from the Trustees Reserve Fund, Larry seconded, the motion passed unanimously

Continuing to work on gathering the information related to solar panels; however, it appears that the program will be too risky – Tom will run through the numbers again to verify

LED lighting – did receive a quote from FlexGreen, will look at another quote on LED replacement; currently, it appears that the conversion to LED lighting will be done in “blocks”, if it were done all at once, then it would be 6 to 7 years to see any return

Gateway wants CUMC to “contribute” to the replacement of the playground; however, that is a responsibility of Gateway, therefore, no contribution from CUMC

At the next meeting, there will be an official Board of Directors meeting per the corporate laws

Minutes – Joyce moved to approve with the corrections mentioned via email from members of the Leadership Team, Carole seconded, all approved with the exceptions of Roy and Tom who abstained

Miscellaneous

The CUMNS appreciation breakfast on August 4th went very well; birthdays and milestones of the CUMNS employees are now being recognized (with assistance from Jenny Socks), there are plans for a giving tree in January, and Joyce plans to meet with Yvette monthly

There was concern that there were only 377 in attendance on July 30th; no definite reason is known

Carole thanked Pastor William for making sure that the Right Now Media is available

Kickoff went well – there were close to 200 in attendance and 25 people signed up for LIFE groups

Next meeting is scheduled for September 19th at 6:30 P.M. in the Ministries Center

Carole Craig closed the meeting in prayer at 8:26 P.M.

Respectfully submitted, Kimberly Paulus-Tauriainen