

Castleton United Methodist Church
Leadership Team Meeting Minutes
December 19, 2017

The meeting was called to order and Paul Bickle opened the meeting in prayer at 6:30 P.M. A request was made for any concerns or celebrations; Chris Heylmann asked for prayers for a friend's uncle and was thankful for his mother's surgery having gone well and Pastor Bert Kite asked for prayers for his wife's family.

Team members present: Deb McCloud, Roy Byerly, Larry Burch, Paul Bickle, Tom Schubert, Carole Craig, Ron Miller, and Kim Paulus-Tauriainen. Pastors Bert Kite and William Nickrand were present as were Wayne Derr (Director of Operations), David Ayers (Treasurer), Chris Heylmann (future team member), and Mary Carson (future Leadership Team Chairperson). James Hinshaw and Joyce Poole were absent.

Finance and Budget -- Deb McCloud, Wayne Derr

With the additional "ask" from Pastor Bert Kite, approximately \$100,000 was raised so the deficit at year-end appears to be closer to \$30,000

There was a death of an insured member, so CUMC will see \$750,000 in income (on the income statement) but that money can ONLY be applied to Note C

In terms of pledges, the overall pledged amount is up \$56,000 from last year with 10 fewer people pledging; however, that additional amount will not be enough to cover expenses on a business as usual approach

Next year, CUMC will need to either manage the budget to the pledged amount or ask people to step up giving (there will be some unpledged income aspect to the budget)

After several meetings, a proposed budget is ready; the proposed budget does have a slight negative value as of now since the contributions from Stillwaters and CUMNS will offset that negative

The proposed budget reflects 74% of revenues from pledges

The high-level view of the budget is included at the end of the minutes on a separate page

After discussion of the budget, Paul Bickle moved to approve the proposed budget with \$1,632,050 in revenue and expenses not to exceed \$24,100 of that revenue figure; Larry Burch seconded the motion; the motion was approved unanimously

Miscellaneous

Deb McCloud moved to approve the November minutes as amended; Roy Byerly seconded the motion; the minutes, as amended, were approved unanimously

Pastor Bert Kite wanted to thank the Leadership Team for their generosity with time and treasure and asked that all pray for CUMC as God "shows up" in the tough times; he also thanked Wayne Derr, Paul Bickle, Deb McCloud, and Ron Miller for their work during the budget process

Trustees – Tom Schubert

Since the FCC is auctioning off the frequencies used by the microphones at CUMC, CUMC will need to find another frequency

 Around the first of 2018 will need to look for supplies for moving to the new frequency

 Need to equip the facilities by April

 Approximately \$8,200 to replace the current equipment and around \$10,000 for both the Family Life Center and Sanctuary

The facilities are aging rapidly at CUMC

CUMNS is asking for four bathrooms to be remodeled

Quotes for the LED's --> 2 quotes come in at \$60 per each light, one quote comes in at \$100 per each; the \$100 quote is probably the better since no driver is required for those LED's

There are 14 emergency lights that would require an additional \$100 per each for the battery backup

Several classrooms in the CUMNS areas need to have lights replaced

Also need to order the LED's in \$2500 blocks

Paul Bickle moved to have \$10,000 transferred from the Fish Fry Fund to the Trustees for lighting; Larry Burch seconded; the motion was approved unanimously

Paul Bickle also moved to accept the Charles Wright bequest into Trustees; Roy Byerly seconded; that motion was also approved unanimously

Before the closing of the meeting, Larry Burch thanked Paul Bickle, Tom Schubert, Roy Byerly, Carole Craig, and Joyce Poole (in absentia) for their service to CUMC as part of the Leadership Team

The next meeting is scheduled for January 16, 2018, at 6:30 P.M. in the Ministries Center

Roy Byerly closed the meeting in prayer at 8:35 P.M.

Respectfully submitted by Kimberly Paulus-Tauriainen

Weekly Giving (Needed per week)	\$30,800.00	
Pledges	\$1,188,387.00	
Unpledged amount	\$413,213.00	
Loose change	\$20,000.00	
Other	\$10,000.00	
Interest	\$450.00	
Total Receipts	\$1,632,050.00	
Apportionments	\$144,561.00	
Salaries	\$657,023.38	
Service Contracts, Administrative Expenses	\$21,800.00	
Stewardship	\$2,400.00	
Finance Committee	\$23,500.00	
Utilities	\$126,365.00	
Insurance	\$42,000.00	
Repairs and Maintenance	\$169,100.00	
Congregational Care	\$7,000.00	
Outreach	\$4,750.00	
Video and Sound	\$2,000.00	
Young Adult/Family Ministry	\$500.00	
Worship	\$10,000.00	
Music	\$2,500.00	
Guest Musicians	\$1,000.00	
Childrens Ministry	\$7,300.00	
Adult Education	\$3,500.00	
Child care	\$9,000.00	
Youth	\$7,500.00	
Leadership Team	\$900.00	
Communications	\$2,750.00	
Records/History		
Staff Parish	\$2,000.00	
Lay leaders	\$200.00	
Debt Service	\$375,000.00	
	\$1,622,649.38	