

Castleton United Methodist Church  
Leadership Team Meeting Minutes  
February 20, 2018

The meeting was called to order and Mary Carson opened the meeting in prayer at 6:35 P.M. As part of the opening prayer, Mary Carson asked for any joys or concerns, these included John and Sherry Vehslage, Penny Bell, Barb Scott, and Chris Heylmann's mother.

Team members present: Mary Carson, Chris Heylmann, Ron Miller, Larry Burch, Mark Unland, and Kim Paulus-Tauriainen. Pastor William Nickrand was also present as was Wayne Derr. Pastor Bert Kite, Deb McCloud, and James Hinshaw were absent.

Minutes

Chris Heylmann stated that he was present at the January meeting; his name was inadvertently left off the minutes

With the correction, Larry Burch moved to approve the minutes, Ron Miller seconded, and the minutes were approved unanimously

Endowment Fund – Larry Burch

The fund has existed at CUMC for 50 years; however, it has been inactive since approximately 2008

With the fund, there were already a set of policies, but those were far too simplistic and did not cover the issues that could arise; INUMC had a more comprehensive template that individual churches could customize

A task force comprised of Larry Burch, Deb McCloud, David Ayers, Meredith Wilson, and Jim Long reviewed the INUMC template and customized it for the needs of CUMC

The customization was particularly needed since the Endowment Fund is an endowment but also inherited fund for the hand bells and for continuing education for the CUMNS teachers

The Leadership Team will serve as the Endowment Committee when needed while actual investment will be under the umbrella of Director of Operations and Finance

An Endowment Subcommittee or Task Force will be created to explain the Endowment Fund and to inform those interested in donating to the Endowment Fund

Pastor William Nickrand thanked Larry Burch for his work on the Endowment Fund

Since the Endowment Fund has been inactive, no one is actually receiving any disbursements

Larry Burch recommended that the Endowment Fund Policies be approved as written and that a Charge Conference be called to give the final approval, Mark Unland seconded, the motion was approved unanimously

Finance – Wayne Derr

The Leadership Team was given copies of the membership report, which is annually sent to the INUMC; these reports are available to the public on the INUMC web site

2017 Financial Information

The final donation push really assisted in pushing the final numbers up

\$468,000 in insurance proceeds are not shown in 2017

Some of the money from the final donation push was not received until 2018

## 2018 Financial Information

The year to date numbers are a bit deceiving as those include money donated in 2017 but not actually received until 2018

In order to stay afloat the apportionment to the conference is decreased by \$44,000

The Conference desires 10% for apportionments and district 1.5%

Even though not paying the full amount of the apportionments, CUMC is showing that it is trying but also showing that there are financial struggles

Apportionments are not due on capital campaigns or straight mortgage payments

The plan is to not pay apportionments at this moment, but to probably start paying in June

## Trustees – Mark Unland

Right now, everything seems to be holding up in terms of the water damage issues and fixes. More will need to be done to completely correct damage; it appears that CUMC may be able to hold off until the summer.

One item to be finished is the mudding (drywall) and painting in one of the rooms where a wall was opened to allow more visibility of the children.

The current work in the Overtime is proceeding well, painting has been done, a new snack window has been installed, and cabinetry is to be remodeled (probably under \$1,000).

Some LED have been purchased (mainly emergency lights); these will be phased in.

## Miscellaneous

Kim Paulus-Tauriainen mentioned that the 175<sup>th</sup> Anniversary is fast approaching and that it will be an all hands event – so any assistance from the LT will be very greatly appreciated including stories, pictures, assistance with the service, etc.

The next Leadership Team meeting will be March 20<sup>th</sup> at 6:30 P.M.

Looking at the calendars, the team decided to move the June and July meetings to the 4<sup>th</sup>

Tuesday of the respective months to minimize conflicts – the June meeting will be June 26<sup>th</sup> and the July meeting will be July 24<sup>th</sup>.

Larry Burch closed the meeting in prayer at 8:15 P.M.

Respectfully submitted,  
Kimberly Paulus-Tauriainen