

Castleton United Methodist Church
Leadership Team Meeting Minutes
November 14, 2017

The meeting was called to order and Ron Miller opened the meeting in prayer at 6:30 P.M.

Team member present: Deb McCloud, Roy Byerly, James Hinshaw, Larry Burch, Paul Bickle, Tom Schubert, Carole Craig, Ron Miller, and Kim Paulus-Tauriainen. Pastors Bert Kite and William Nickrand were present as were Chris Hyland (future team member), Rebecca Henry (guest), and Mary Carson (future Leadership Team Chairperson).

SHARE LT Discussion

Rebecca Henry here to discuss SHARE LT; she provided a summary of numbers and projections for 2018-19 years as well as responded to questions from last meeting.

To simplify things, one thought is to outsource some of the tasks, i.e. if SHARE wants to have an art project, then partner with another organization that is skilled in that area so only pay one check to that other organization rather than reinventing the wheel.

Larry Burch asked if 2018 includes a full time (FT) program director – goal to have a program director, but not necessarily FT, but could extend beyond summer.

James Hinshaw asked if any concerns if loss of donors if became part of CUMC; talked to Kathy Pellman and she said not a big problem with grants at least.

Also asked about donors versus gifts- gifts include Book Nook proceeds and Fish Fry tips (which were a huge surprise)

The participating students who are on Free and Reduced lunches pay \$30 for whole summer, while everyone else pays \$100

Max number of students- 80; lots of policy and procedures to clean up before add more ideally try to increase daily attendance

Faith based aspects? Short answer is “no”, perhaps can contribute to a youth ministry director salary to increase youth based aspect.

Originally, five churches of different denominations, but those contributions are dwindling.

If SHARE LT were to become fully a part of CUMC as a ministry, then would lose some control.

Should consider trying to be intentional about PHAO and SHARE LT kids together.

Paul Bickle asked if use Jordan Shew’s services- currently Joe Garrison provides his services as a way of serving.

Carole Craig asked whether evaluations of parents and students were conducted -- only students were surveyed this summer.

Paul Bickle stated that the Leadership Team would need to keep SHARE LT on its radar.

Solar Panel discussion

New model without LED lighting and reduced average increase per kWh and removed \$25,000 incentive (which really wasn’t), also dropped net metering

Still A LOT of stuff to be done if we were to proceed including receiving a quote from another company.

CUMC campus has a multitude of meters-some demand and some regular-> regular 9/10 cent per kWh, demand- sanctuary turn on switch and \$500 gone- closer to 20 cents/ kWh

Where would we put solar? Solar would not help with demand usage plan to look into load monitoring to try to reduce peak usage

Need to look at LED’s and where would we get the most benefit- Armstrong wing still has original lights from 1960’s which are failing and need to be replaced.

August bill (lighting)-\$8800

No battery storage; any extra would go back on IPL grid and we would receive 5 to 6 cents per kWh

This would be a true lease to purchase and the best places for any solar usage would be those used daily and are not on a demand meter, so probably Armstrong Wing or Ministries Center.

Other Trustees

Shout out to Eagle Scout- concrete poured

Shout out to Boy and Cub scouts since completed five of the nine projects Tom Schubert had listed for them

Budget

Stillwaters

Eastgate has a very steep slope trend line for hours of care per month, but are being conservative on numbers from Eastgate for 2018

Organizations (Second Helpings) helping with meals to reduce costs

Scholarship expense- funded with grant from last year (showed as revenue)

Depreciation was not budgeted last year but accountant booked it on SW

Census at Castleton dropped but is heading back up.

Stillwaters is currently struggling to get CNA staff-2018 budget includes increase in starting salaries for CNA from \$11/hour to \$12/hour; around the area salary is \$12.67/hour on average

Stillwaters is planning a fund-raising event May 3, 2018 in morning in Family Life Center

Question about tracking volunteer hours – currently that is not being tracked

Paul Bickle moved to approve the Stillwaters budget, Carole Craig seconded, approved unanimously

Church

This year there are 14 Sundays total in 4th quarter and with 8 Sundays left, if giving continues at same level, CUMC will end up \$154,000 short, if giving occurs at 2016 levels, then would be \$127,000 short, no matter what, will end up over \$100,000 short

\$354,000 in bank, but pulled out \$100,000 from savings

Had one member pass who was insured for \$750,000, so the proceeds of that policy will come off Note C Insurance policies outstanding would have a value of \$5 million

Income statement

Through June down \$50,000 on contributions below budget; between June and end Sept. down an additional \$100,000

CUMNS doing well; Still Waters has a small loss, but that is expected with opening of Eastgate location Deb, Wayne, and Bert meeting this week to discuss budget, probably going to do something different to get giving up, perhaps the urgency is not recognized by the congregation

Cuts will need to be made more than likely; probably going to wait for pledges before presenting a budget Paul proposes if come in a certain figure, then we need to cut x, y, z -- lots of scenarios

Pledged dollars received as a percent of total giving- 2014-73% 2015 & 2016-61% 2017 (through Sept)- 70%; 2014 had higher pledged number \$ than any other year

Misc.

Larry Burch moved to approve minutes, Roy Byerly seconded, while Deb McCloud abstained as she was absent; the October minutes were approved

Joyce Poole accepted position in Columbus, Ohio and will be leaving the Leadership Team

Next meeting, 12/5, 6 PM, Pastor Bert's coach here whole time with the meeting lasting until 8:30 or 9:00

Annual Charge Conference 11/16 at North UMC at 6:30 PM

Carole Craig closed the meeting in prayer at 9:00 PM

Respectfully submitted by Kimberly Paulus-Tauriainen