

Castleton United Methodist Church
Leadership Team Meeting Minutes
September 18, 2018

Team members present: Kim Paulus-Tauriainen, Mary Carson, Deb McCloud, Ron Miller, Larry Burch, Mark Unland, Chris Heylmann, and James Hinshaw. Pastor Jen Gibbs was also present.

Prior to the opening prayer, Mary Carson asks for any joys and concerns, which included:
Chris Heylmann – his family left Emerald Isle before Hurricane Florence arrived
Lauren Hannewalt – chemotherapy is working
Cindy Dinwiddie’s brother – prayers for healing after a bike accident

Approval of the Minutes – James Hinshaw moved to approve the minutes as amended, Chris Heylmann seconded the motion, and the minutes were approved unanimously

Trustees

The report from the Trustees is included at the end of the minutes
LED Lighting Proposal – Mark Unland moved to move \$10,000 from the Memorial Funds to the Trustee Reserve to buy more LED lights, Deb McCloud seconded the motion, and the motion was approved unanimously

Several other concerns for the Trustees were raised at the meeting: Mark Unland has not talked to the Duffs regarding the Welcome Center relocation and there are questions since the coffee bar would be further from the kitchenette, several lights are out in the Family Life Center, final total cost for the LED’s. These concerns will be addressed later.

Finance

Deb McCloud sent out the financial reports prior to the meeting

Giving for CUMC is right on target

Endowment Funds (Youth Endowment, Unrestricted, Building Fund, Bells, and CUMNS Kids) – concerns regarding the allocation of the funds, included in the financial reports were two proposals for reallocation of funds held at the United Methodist Foundation of Indiana and Jackson Life

Mark Unland moved to approve the reallocation of funds per the documents provided, Larry Burch seconded the motion, and the motion was approved unanimously

Cash flow – for the first 8 months of 2018, the cash flow is positive to \$61,000, when depreciation is included, The net excess revenues are negative” \$18,800.

Pastor Jen’s Concerns

Gateway Church wants to conduct a capital campaign with a goal of \$60,000 for a new lighting system, two serving windows, and a Welcome Center; permission was asked of CUMC since CUMC is the property owner and lessor

James Hinshaw moved to approve a capital campaign of \$60,000 for Gateway Church, Larry Burch seconded the motion, the motion passed unanimously

The team then moved into a discussion of Mission and Vision with Pastor Jen’s guidance

Miscellaneous

The process is continuing for finding a permanent organist; there will be a substitute or interim organist in the near term

The next meeting is scheduled for October 16, 2018, at 6:30 P.M. in the Ministries Center

Respectfully submitted by Kimberly Paulus-Tauriainen

Trustee update - Sept 15, 2018

Lighting-

(LEDs) PROPOSAL TO VOTE: **Move \$10k from the memorial funds to the trustee reserve to buy more LED lights.**

This would be the next installment toward replacing the lights with heaviest usage – primarily in the CUMNS classrooms, or areas where lighting is inadequate or fixtures are in need of repair.

Gateway Church: They would like to raise money to update the sanctuary lighting, but we are the owners of record. **What is the process here? Do we need to approve, or just be informed?** They are not asking for funding from us.

Church Work Day. THIS Saturday, September 22, 2018 9AM – 1 PM. Attack and destroy weeds, exterior painting, spread fill dirt, plumbing, parking striping, and more. Come and help!

Welcome Center Relocation: Merry Crews and some Welcome Center people recommend a swap with the coffee area. This would help with visibility, traffic flow, and put the coffee closer to where seating and tables are located. The current Welcome Center would be reduced in size (it is built in sections), which also allows for more meeting area space. **The proposal is to do this move after the Christmas season which avoids making changes during a very busy part of the year and allows more time to coordinate this change.**

CUMNS Plumbing update: Slow progress is continuing, as can only work after-hours. Still under approved budget. Goal is to get system transferred prior to first freeze. If you happen to notice red and blue pipes, that's part of this project.

Roof repair – 3 small leaks in Ministry Center (one in the copy room). Roofers were contacted by Jim.

Interior Painting

What I've heard is up next: Back IHN hallway and IHN rooms, perhaps a wall in Tandy's new office, and in early winter – resuming Overtime (new name is ?) paint and lighting updates.

HVAC updates – Family Life center has been updated to work with a NEST thermostat. This involved updating relays in basement boilers.

Eagle Projects:

- 1) Fence has been installed next to Still Waters. This completes this project.
- 2) Planning continues on two concrete pads and benches to be placed by basketball court.

Woodworking: Gathering interested people to help make display cabinets, crosses and bowls for classrooms, info organizers and boxes for the Welcome Center. Investigating harvesting wood from dying Pin-Oak tree on church property. Removal of tree is tentatively planned for a Saturday in mid October.

Basement drains

Trenches have been very effective. Future project to seal basement walls and convert trench into drains. Not high priority.

Security Cameras relocated: Cameras are being relocated to provide better visibility in key hallways and entranceways.

Special thanks to Jim Gettz for donating extra hours for plumbing and other maintenance areas. Dave Poole for helping with security cameras and other electrical needs. Wayne has been particularly attentive to helping improve the security and