

Leadership Team Meeting, January 17, 2016 at Pastor Frank Beard's home

Present: Pastor Frank Beard, Pastor Billy Nickrand, Kim Paulus-Tauriainen (PT), Paul Bickle, Roy Byerly, Carole Craig, Margo Ward, Deb McCloud, Dorian Poole, Larry Burch, Tom Schubert, John Dinwiddie (Lay Leader), Kristy Duff (Lay Leader), Karolyn Edwards (Lay Leader)

Excused: David Ayers, Jerry Robinson, John Longworth (Lay Leader), Paul Halverson (Lay Leader)

The Leadership Team will meet every 3rd Tuesday of the month – the next meeting will be February 16, 2016 at 6:30 PM in the Ministries Center Conference Room

Miscellaneous Business Items

Introductions of the new and current members of the Leadership Team and the Lay Leaders were made and the devotion read by Paul Bickle from “The Message” regarding the apostle Paul’s expectations for the leaders in the church.

Pastor Frank distributed hard copies of his expectations for the Leadership Team and a discussion was held regarding the meaning of “confidentiality” in this setting; confidentiality does not mean just telling a spouse, if an item is discussed in the Leadership Team and is a confidential item (i.e. Staff Parish or Personnel issue), that information stays within the Leadership Team.

A discussion of Leadership Team versus Lay Leaders was also held.

Approval of the November Minutes

Tom Schubert made the motion for approval, Carole Craig seconded, and the November meeting minutes were approved by voice vote.

Copies of the minutes are available on the CUMC web site.

Finance – Deb McCloud

Operating income was negative for the year 2015 and there are still some payroll entries missing; however, there will be a positive bottom line due to the receipt of some insurance proceeds. The 2016 Budget was approved earlier and all members of the Leadership Team were sent copies via electronic mail

Restricted Accounts – Deb McCloud distributed hard copies of the information that was discussed and voted upon.

During a review of accounts, Deb discovered that 10% of the Fish Fry proceeds had not be moved to the Missions account and proposed doing so.

Since Pastor Matt Lipan was given a cash gift, that gift had to be reported as income and thus there was a negative balance in the Love Gift account, Deb proposed using some of the Fish Fry proceeds to pay the taxes for that Love Gift.

During the review of the accounts, three accounts were found to have no activity. Deb proposed releasing those accounts from the restrictions placed, combining them into one account to provide a fund for the Committee that is working to preserve and document CUMC’s history in anticipation of the anniversary (said committee is headed by Rosemary Draga). The total amount was approximately \$800.

Another three accounts were found that related to capital issues (Capital Campaign, New Sanctuary, and Parking lot reserve), Deb proposed consolidating those accounts (releasing the accounts from any restrictions) and naming the new account Trustee Reserve. These amounts totaled approximately \$38,800.

An additional \$1,643.77 was found in the Prayer Chapel fund and it was proposed those funds also be moved to the Trustee Reserve; however, as the Prayer Ministry will need funds, the final proposal was that the Prayer Chapel funds be moved to an account called Prayer Ministry Reserve.

The approximately \$9,800 remaining in the Fish Fry account would remain and be used as seen fit.

Deb McCloud made the motion to approve the above proposals, Carole Craig seconded the motion, the reallocation of funds, as described above, was approved via a voice vote.

Gateway Community Church – There was a question regarding Gateway. To clarify, CUMC is still the owner of the property, and is landlord to Gateway. Gateway will start paying rent in July 2016, but as owner, CUMC would remain liable for issues with the property that exceed \$5,000 (per the lease agreement).

Still Waters

Positive bottom line of \$9,000 in December alone, and included 3,400 hours of care in December.

Five guests were added in January 2016; Stillwaters is now caring for 42 guests.

Satellite Facility – Tom Schubert assisted in the update

The satellite will be at Eastgate Christian Church (16th and Franklin). Eastgate is willing to pay for the remodeling needed (approx. \$124K). Tom has reviewed the remodeling plans with Eastgate, and continues discussion regarding the lease agreement.

CUMC Still Waters will operate the facility, and there is currently a grant to be used for the start up. Still Waters also has approx. \$35,000 in reserves to assist in the operation, and approx. \$9,000 in scholarship funds.

Still Waters is a very strong model and other churches and groups have asked about the model. It is expected that the satellite will open in early summer.

Hospitality – Pastor Billy Nickrand

2016 Goals (had copy distributed by Pastor Billy) – the hope is that the church will unite with the Hospitality Team in the goals.

Cindy Dinwiddie is currently working through the church roster to update, correct, and remove member information.

Hope to have a system wherein if a person has three consecutive misses, there would be a call to follow-up with that person.

A goal is to better clarify what CUMC's community is and to focus on one or two projects or areas in 2016.

Deb McCloud raised a question regarding CUMNS and whether CUMC is reaching out to the CUMNS families and whether those families feel a part of CUMC.

CUMC is trying, but could do a better job.

This question would fall under the category of Outreach.

Carole Craig raised another question regarding CUMC actually reflecting the community, and provide training so that CUMC knows what new people, possibly from different cultures, would expect in the service and the church. We need to be intentional with regard to hospitality.

Pastor Billy's challenge to the Leadership Team – at the next meeting, come with ideas as to how to be intentional and how to be hospitable.

Pastor Billy encouraged anyone with ideas or questions to email those to him

Brainstorming/Questions/Concerns

Tom Schubert began with a discussion of a need for small groups to plug people into after they come into CUMC.

A specific need discussed was groups for 20-somethings.

Connect 6 – that concept did not really develop as desired, so there will be a new model during CMC, where people are able to meet during CMC, get to know each other, then form small groups.

Form groups and plug in the 20-somethings, the 30-somethings, and college and post college attendees.

Attendance – 2015 attendance figures were shared. On a month by month basis, the average attendance was approximately 530-550/week. Attendance dipped in the summer months, but remained steady at the beginning and end of the year. Some expressed the thought of several people leaving CUMC. It was discussed that some active families have left, and there has been an effort to find out why the families left, but overall attendance has remained steady.

Cluster churches – CUMC is already part of a cluster group including other UMC churches (North, Fishers, Carmel, other large churches in the area); what about outreach with other churches especially in the immediate vicinity of CUMC? – a possible opportunity.

Share LT includes many groups already

Perhaps more formal outreach could occur that would include first responders, police, etc. – Warsaw and LaPorte have a community assistance organization that includes several churches

Goals and Plans for 2016 (as part of the Brainstorming session)

Ecumenical work – outreach clusters – partner with area churches

Successful launch of Still Waters Eastgate satellite

Trustees – finish the Family Life Center by the end of the 1st Quarter (including the kitchenette in the back similar to that at IHN), needs to form a committee to create a list with more goals or items that need attention

Finances – re-establish an Endowment Committee, do more with stewardship (i.e. a broader perspective on stewardship with annual, capital, and endowment giving), MEET THE BUDGET

Expand the volunteer base – there is a Ministry Fair planned for 2/21 (which is also Missions Sunday) with the various ministries having booths in the Narthex and the hallway from the Narthex toward the Armstrong Wing

Family Life Center – continue renting out the facility for various community events; in 2015 received approximately \$6000 in rent (about \$200 per hour)

Worship Changes – no changes until after Easter, but there will be further discussion with the Lay Leaders and the Leadership Team about changing Sunday morning worship times to 9AM and 11 AM with discipleship time between.

Question about changing the location of the Coffee Bar to the Legacy Room; however that would not be a good idea as one would need to transport water and the like across the Narthex as there is currently no water available in the Legacy Room; also concerns about crowding.

Hospitality, Relationships and Connections – plug in new members; possibly consider asking certain key questions of the new members to find interests and skills to plug the members in Basic handbook for members – floor plan, small groups, and other pertinent information Think about any additional goals. We will continue the discussion on 2016 goals at the February Leadership Team meeting.

Miscellaneous Extra Notes

IMPD will have a satellite break room in the Ministry Center – by the IHN area. There has been a lock added, and the room is furnished with a fridge, microwave, chairs, etc.

Rosemary Draga was seeking a liaison between her committee regarding CUMC history and the Leadership Team, Kim Paulus-Tauriainen eagerly volunteered
Any CUMNS room can be used for Castleton Kids Sunday School classes

The next meeting will be February 16, 2016 at 6:30 P.M. in the Ministries Center Conference Room; on the agenda – Cultural Training, Worship Changes, and Update

Paul Bickle closed the meeting in prayer (Carole Craig had given a prayer earlier in the meeting to facilitate those who needed to leave the meeting early as the meeting did run longer than anticipated)