

Leadership Team Meetings

Tuesday, April 23, 2019

Present: Mary Carson, John Dinwiddie, Ron Miller, James Hinshaw, Mark Unland, Larry Burch, Deb McCloud, Pastor Jen Gibb, David Ayers Excused Paul Halverson, Daniel Glass

Joys and Concerns: Wendy Unland, studying abroad and doing great. Rachael Hinshaw has decided and declared her college, DePauw!! Communication director Zach starts on Sunday. John Perkins got tenure at Butler. Organist is working out great. Concern, Chris H job situation, family, health issues. One of our church custodians in in the hospital and needs prayers.

Minutes Move to accept minutes as written Mark Unland, Second by James Hinshaw. In Favor: 6, Against 0, Abstain 0.

Book Meeting, Tuesday, May 7 6 - 8:30 cover chapters 4 - end of book.

Heidi Harding, Conference Associate Director of Financial Services, presented her report on Castleton Financial Review. WE started this discussion in August. We moved towards a review towards the end of 2018. Heidi did her review of our finances and policies at the beginning of 2019. Report is attached. Next steps, we will develop control and financial policies and procedures where they are lacking. 1st Steps - Heidi, Deb McCloud Finance chair, David Ayers Treasurer will be meeting and pulling in others (Still Waters and CUMNS) to look at and develop these policies. 2nd Step - Getting two offering counters each week.

Deb McCloud - Shared the giving report - attached

Action Item Share LT would like a way to collect Share donations and camp fees. She worked with Joe Garrison and they recommended Tithe.ly Deb McCloud made a proposal that we approve the request for Share to use Tithe.ly Second: Mark Unland In Favor 8, Against 0, Abstain 0

James Hinshaw - Cyber security update. Mark and James met with Tony Graham, our insurance rep. Policy we are looking at is one that is recommended for churches. We are vulnerable in the following areas - PPI - still waters, medical records, medicare, Medicaid Credit Cards - fish fry, Share donations - Tithe.ly, online donations James Hinshaw made a motion that we obtain the Cyber Security Insurance Policy for \$2119, which is not budgeted. This would come out of the Trustee budget. Second Mark Unland. In favor 7, Against 0, Abstain 1.

Deb McCloud - Proposal by Deb McCloud that we request the annual distribution from the Youth Endowment Fund. Second Mark Unland In Favor 8, Against 0, Abstain 0

Judicial Council Update. Council meets April 24 - 26. We discussed what could happen at this meeting. Leadership team will have a response at our April 28th meeting once we hear the results of their meeting. Many more details will be shared out our Church wide meeting on Sunday, April 28.

April 28 Meeting - All Leadership Team members should be present. 1st meeting that will help us make a decision on where we as a church are going to align in the Way Forward.

Part 1 - Meet, Greet, Snacks

Part 2 - We are going to look at who we are - from a biblical lens - Jeremiah Gibbs will be leading this part of the meeting. Church controversy and how it was handled in the bible.

Part 3 - Group Processing about the values we have on our church website - Pastor Jen will lead this part.

Part 4 - Mary Carson - will make a report about decisions that have been made thus far in the General conference/Judicial

Next Meeting - how often should we meet, every 3 months? Next Meeting August 11 1 - 3:30.

Pastor's Report - For nominations, choose the next Finance Person who would come on now and serve 6 months with Deb McCloud. Please send Pastor Jen the names of two people who might be a good candidate for Finance and Staff Parish