

Castleton United Methodist Church
Leadership Team Meeting Minutes
July 19, 2016

Meeting was called to order at 6:30 pm. District Superintendent Bert Kite lead the Leadership Team in devotions using Psalm 67:3-4 from Wesley's Morning Prayer.

Team members present: Larry Burch, Carole Craig, Paul Bickle, Jerry Robinson, Deb McCloud, Tom Schubert, Margo Ward, and, Kim Paulus-Tauriainen. Dorian Poole, David Ayers, Treasurer, and Lay Leaders Paul Halverson, John Longworth, and Kristi Duff were present.

New Senior Pastor Discussion (DS Bert Kite)

DS Kite led a discussion covering the process of selection of a new senior pastor. Leadership Team and Lay Leaders were provided a copy of Church Consultation prior to the meeting. Participants utilized the Church Consultation to organize their thoughts on Pastoral Needs to provide the specific skills and gifts that our new senior pastor will need in order to have a successful ministry in our church. There was an open discussion of those skills and gifts by all present and the DS noted our desires and hopes. Additionally, DS Kite asked about the history of our church and its previous pastors. We told him about the Leadership Team and how it functions. There was a discussion of all the ministries, classes, and groups at the church including the fish fry, Sunday Schools, music ministry, opportunities for children, youth, CUMNS, 10 Point Coalition, and Still Water Adult Day Care. DS Kite noted the large number of opportunities we have for service at Castleton.

A candidate for appointment as our new senior pastor will be selected by the new bishop, Julius Trimble, under the advisement of our outgoing bishop, Michael Coyner. DS Kite called this a double bishop appointment. There will be a meeting of the Cabinet early in August 2016 and a decision on a candidate could come from that meeting. It is possible that this would be an interim appointment with a permanent appointment to follow. Our new bishop has recently served for 8 years as bishop in Iowa and that he is originally from Chicago, Illinois. Leadership Team would be introduced to the appointee and its acceptance of the appointment would be obtained as the SPRC. During the time CUMC does not have a senior pastor, we will have our two appointed associate pastors, Billy Nickrand and Jackie Chandler, to serve us. The earliest that any appointment would be effective coming from the August Cabinet meeting would be late September, possibly early October. All of this process will be conducted while prayerfully discerning God's will for this appointment.

Reception for Bishop Frank Beard's farewell will be after each service on July 31. Team consisting of David Ayers, Margo Ward, Dorian Poole, and Kim Paulus-Tauriainen will be handling the reception. It will be similar to the reception held for Dr. Wright.

Lay Leaders and DS Kite left the room. Bishop Frank and Pastor Billy entered the room.

Financial Update and Extravagant Giving(Deb McCloud)

Receipts for Castleton as of July 10, 2016 are 97.9% of goal. Receipts are \$987,060. Goal is \$1,008,000. We are \$20,940 below goal. We are \$47,030 behind the level of giving for the same period in 2015. Bishop Frank Beard will be off of CUMC payroll as of July 16.

Prior to Leadership Team meeting the members were provided with a copy of the Independent Accountant's Review Report for financial statements of year ended December 31, 2015 for Castleton United Methodist Church, Inc. This review was conducted by Potts, Hannah & Fischer, P.C. and is dated July 24, 2016. This review is made a part of these minutes.

Deb McCloud, David Ayers, and Wayne Derr have met with the accountants to discuss the findings of this report.

Deb noted some of the financial highlights for 2015 which included the consolidation of the books for the church, CUMNS, and Still Waters Adult Day Care under one accounting system. Deb noted that in July 2016 CUMC would begin receiving rental payments from Gateway Community Church for the building and grounds. Net assets were a deficit at the beginning of the year 2015, but we ended the year with positive net assets of \$153,726 based on an increase of \$297,667 in net assets. Our bank debt totals \$7,336,434 and consists of three notes with the following balances: Note A, \$5,589,221; Note B, \$500,000; and Note C, \$1,247,213. Payments on these notes are current. Note A and Note B mature in December 2023. Note A has monthly principal and interest payment of \$29,913 and Note B has interest only payable monthly at 3%. Note C does not carry an interest rate and can only be paid through any life insurance proceeds. There are \$5.3 million in life insurance face value of policies outstanding to reduce Note C. There were life insurance proceeds of \$750,000 in 2014 and \$502,787 in 2015 which were applied to this note. Cash flow from the three major areas remains strong enough to handle our obligations.

Yvette Wills, Director of CUMNS, will be invited to the August Leadership Team to discuss its upcoming budget. Currently CUMNS maintains a separate bank account. Deb McCloud noted that there are three separate bank accounts for the church, Still Waters, and CUMNS.

There are also two money market accounts with approximate balances of \$186,000 for the church and \$90,000 for CUMNS. To simplify accounting and to recognize that this money is really for use by Castleton, there was a discussion on merging the two money market accounts into one account. There was a motion and second to combine into one account the money market accounts for the church and CUMNS and to remove the covenant agreement with CUMNS effective August 1. Motion passed.

Still Waters Update/Eastgate Dedication Service (Deb)

Eastgate Christian Church will be holding a dedication service August 7. Dorian Poole and Carole Craig will represent the Leadership Team at that service.

The position of Director at the Eastgate location of Still Waters remains open. The person thought to be taking the position is not accepting it.

Trustees (Tom Schubert)

The brick veneer screen barriers around the dumpster area on the east side of church property has been completed. This was done in association with putting in a new playground for CUMNS. Community Health is seeking access to 60 parking spaces during the regular work week. Tom will report on the meeting with Community Health regarding any costs, liability, and fee income. The ramp on the sidewalk on the south side of church building has been completed with the help of Ron Miller, Gary Rollins, and Tom Schubert and Castleton youth. Tom noted that there should be a meeting of the Board of Directors of the Castleton United Methodist Church, Inc. for legal purposes before the charge conference. He recommended September 20 meeting to keep up our legal status with the Secretary of State.

Minutes

Minutes of the Leadership Team meeting June 14 meeting were approved.

Charge conference (Paul)

Charge conference will be Saturday, November 5, 9am-noon, at St. Luke's UMC, 100 W. 86th Street, Indianapolis, Indiana. Save the date.

Meeting closed in prayer by Pastor Billy Nickrand.

Being no further business, meeting was adjourned.

Next meeting is Tuesday, August 16, 2016 @ 6:30 pm.

Secretary: Jerry Robinson