

Castleton United Methodist Church
Leadership Team Meeting Minutes
November 15, 2016

Meeting was called to order at 6:30 pm by Paul Bickle. Roy Byerly opened in prayer.

Team members present: Larry Burch, Carole Craig, Paul Bickle, Jerry Robinson, Roy Byerly, Dorian Poole, Deb McCloud, Margo Ward, Tom Schubert, and Kim Paulus-Tauriainen. Pastor Bert Kite, Pastor Billy Nickrand, and Treasurer David Ayers were present.

Minutes

Minutes of the Leadership Team for October 18, 2016 were approved.

Tom Schubert noted that a resolution from the minutes of the annual meeting of the Board of Directors of Castleton United Methodist Church, Inc. on September 27, 2016 had not been included in the minutes of the leadership team. It was moved and seconded and that the following resolution be approved and included in the minutes of the leadership team: "Be it resolved that the action of the Officers and Directors/Trustees of this Corporation during the past year for and on behalf of the Corporation be approved in all respects."

Motion carried and the above resolution is now part of the leadership team minutes.

Trustee and Solar Panel Discussions (Tom Schubert)

David Poole, church member, joined the meeting as an interested party. Tom Schubert reported that there has been water in the mechanical room in the basement of the old education wing for sometime, and it has been identified as a problem by our insurance company that needs to be addressed. Tom discussed two options from two different companies to address the problem. One bid was \$28,000 (Indiana Foundation) and another was \$9,300 (Acu Level). The source of the water may be a leak in the perimeter drain on the interior side in the basement that was separated from the sump pump. The drain has been reconnected and will be monitored to see if the floor remains water free. After discussion, it was moved and approved that Tom Schubert, as head trustee, be authorized to spend up to \$9,800 to fix and address the water leak problem identified by the insurance company.

Tom also reported that two sinks in the Armstrong Wing have been repaired, sidewalk updates around the buildings have been completed, and one pile of concrete rubble from the sidewalks needs removal.

Solar panel discussion was lead by Tom. Leadership team members were provided a spreadsheet and its assumptions that showed potential savings on electrical energy costs up to \$2.5 million over a 25 year period. Installation of the panels would be on the roof of the church building and education wing covering the southern and western exposures.

The proposal noted CUMC spent \$90,238 in the past 12 months and it assumes that electrical costs will increase by 5% annually over the next twenty-five years. CUMC would not own the panels, but enter into an energy savings agreement on a 20 year term and give up the energy credits and depreciation which we could not effectively utilize since we are a not-for-profit corporation. CUMC would have to make an annual lease payment of approximately \$70,000 for 20 years under the program. This compares favorably to our current cost for electricity. CUMC would not have to make any major out-of-pocket cash expenditures for installation and maintenance of the system would be paid by the owner. At the end of the 20 year term of the lease, the assets would be given to CUMC. Tom also indicated that this proposal also includes new lighting fixtures throughout our buildings which need to be updated to more energy efficient LED models. There would be a 5 year payback on the lighting system. Panel of four individuals answered questions from the leadership team. Rob Anee is from Flex Green and would be handling the light fixture portion of the program. PSG Energy Group was represented by Jami Krynski (managing partner), Andy Cooper (managing partner), and Jeff Cole. Jeff would head the project design build management plan. They offered a \$25,000 marketing incentive at signing to CUMC. After many questions the panel left the room and the leadership team assigned the following individuals:

- (1) David Ayers is to check with our bank mortgagee to ensure that adding of the panels to the roof is within the loan covenants;
- (2) Tom Schubert is to have an attorney review the proposal; and
- (3) Pastor Bert Kite is to check with the District Superintendent to determine if a Charge Conference is necessary to into this type of contract/proposal.

There was recognition of the cost savings under the program and CUMC has an obligation to review the impact on the environment in everything that we do.

David Poole and the four members of the panel from PSG Energy Group and Flex Green left the meeting.

Financial Update and Extravagant Giving(Deb McCloud)

Receipts remain short of goal. Receipts for Castleton as of November 2016 are 88.7% of goal. Receipts through November 6 total \$1,437,297. Goal is \$1,620,000. We are \$182,703 below goal. The level of giving is \$95,421 behind for the same period in 2015. Staff continues to manage the level of expenses.

Budget for 2017 is being finalized as we wait on return of pledge cards. Preliminary budget includes a 2.3% increase for merit raises. Expectations/goal for 2017 for weekly giving have been lowered to \$33,800 per week as compared to \$36,000 in 2016.

Deb reported on the use of fish fry funds. Previously spent funds include: \$2,325 for mission (The Cupboard); \$526 for mission (IHN and Family Promise); \$2,937 for 10

Point Coalition; and \$678 for receptions.

There are remaining fish fry funds of \$24,808. Deb made a motion that the funds be allocated and spent for the following: \$3,000 - VBS; \$3,000 - other children's ministries; \$2,000 – records/history committee; \$1,000 - 2018 Anniversary Celebration; \$4,000 - Music Ministry; \$500 – prayer ministry; \$1,500 – Staff Appreciation SPRC; and \$9,808 – Trustee reserves.

The motion was seconded and approved.

Pastor Billy left the meeting.

Staff Parish (Confidential) Dorian Poole

Annual Assessment of Pastor Billy Nickrand was discussed. Members had an opportunity to provide written items to Dorian earlier. Dorian will take the ideas and present them in proper format for the annual assessment.

Pastor Bert Kite closed the meeting with prayer.

Being no further business, meeting was adjourned.

Next meeting is Tuesday, December 6, 2016 @ 6:30 pm.

Secretary: Jerry Robinson